Nurse Consultant - Nurse Led Outreach Team
St. Joseph’s Health Centre Guelph

Organization Background:
Are you looking for an exciting challenge in the health care industry? St. Joseph’s Health Centre Guelph is a faith-based organization that is part of a larger team of health professionals in the Hamilton-based St. Joseph’s Health Care System. With a bright and exciting future including 240 long term care beds and 91 hospital beds and a variety of outpatient services, the Centre is seeking a dynamic individual to join our management team.

The facility’s most striking feature is its residential section, which is organized in a series of 18-bed “neighbourhoods”. The low-rise design emphasizes a friendly, home-like atmosphere as part of our philosophy of resident individuality, independence, dignity, privacy and choice.

Position Summary:
The Waterloo Wellington (WW) Nurse Led Outreach Team Nurse Consultant will work primarily in the long term care homes (LTCH) in this Local Health Integration Network (LHIN) with strong links to acute care geriatric teams and WW Community Care Access Centre (WWCCAC). The goal of this position is to work with the interprofessional health care delivery team in long term care (LTC) to build capacity and support knowledge uptake for clinical best practices for the elderly to achieve:

1. Reduced hospital admissions for conditions which can be treated in the LTC care setting
2. Reduced transfers to the emergency department for conditions which can be treated in the LTC care setting
3. Reduced length of stay for residents in acute care who can be safely transferred back to LTC care settings with the appropriate supports provided by the NLOT

The Nurse Consultant will collaborate with, develop, and maintain effective working relationships with the LTCH care providers, community agencies, and others in promoting and planning for regional guidelines and standards for geriatric care.
Qualifications:
- Recent clinical skills and expertise in geriatrics and chronic disease management, experience in long term care or emergency department a definite asset
- Current registration with the College of Nurses of Ontario as a registered nurse (unrestricted)
- A bachelor of science in nursing degree is preferred
- Good attendance record

Major Responsibilities:
- Works in collaboration with the two nurse consultants on the team
- Acts in a clinical consultant role to the interprofessional team providing care in LTC homes. These positions provide assessment, consultation, education, mentorship and linkages to resources across the continuum of care in the WW LHIN
- Works with physicians (those providing primary care to LTCH and geriatricians in consultation) to provide required support for new referrals, admissions or follow up care. Supports implementation or recommendations or treatment plan established in consultation with the physician
- Maintains clinical care expertise and skills needed to perform duties in an effective and efficient manner
- Participates in program development, marketing of programming, and evaluation of services delivered
- Responsible for statistics collection related to education and consultation services
- Maintains confidentiality of information as outlined in the policies of sponsoring agency and the privacy legislation
- Demonstrated program development skills
- Strong communication, critical thinking and interpersonal skills
- Experience in utilizing adult learning and teaching principles
- Computer skills
- Demonstrated ability to work independently, with excellent time management skills
- Valid Ontario driver’s license with own vehicle for transportation to both Waterloo and Wellington sites for assessments, meetings, and education
- Broad understanding of the health care system including the LHINs, acute care hospitals, community care, LTCH and community support services
- Is responsible for delivering education to support clinical guidelines and best practice for geriatric residents
- Collaborates with WWLHIN geriatric teams to standardize resources or develop new resources as required. Develops and maintains a computer inventory of available resources and promotes easy access to the resources
- Promotes and uses clinical guidelines and evidence based practice in teaching and training

Salary: To be negotiated
To Apply:

Interested candidates should forward their resume in confidence to:

Human Resources
St. Joseph’s Health Centre ~ Guelph
100 Westmount Road
Guelph, ON N1H 5H8
Email: employment@sjhcg.ca

Visit us at www.sjhcg.ca.

Deadline: September 2, 2014

St. Joseph’s Health Centre appreciates all responses. However, only candidates under consideration will be contacted.