

## **Director of Resident Care - Clinical - (3910)**

Work Location: **Beeton, ON**

### **Position Summary:**

The Director of Resident Care - Clinical is primarily responsible to oversee the planning and co-ordination of resident care and providing management of nursing and personal care services, including infection control to ensure an outstanding level of resident care is maintained and enhanced on a continuous basis, in accordance with the policies of the County and applicable legislation. As a valued member of Long-Term Care and Seniors Services, the Director of Resident Care - Clinical demonstrates a commitment to resident safety by providing quality care in accordance with the organization's mission, vision and values. Duties within the Administrative Director of Care position may be required as needed.

### **Qualifications:**

- A minimum of five (5) years' experience in progressively responsible, related positions, including at least one (1) year as a Registered Nurse in a Long-Term Care setting, and at least three (3) years' experience as a Registered Nurse in a managerial or supervisory role in a health care setting.
- A minimum of two (2) years as a Director of Resident Care or similar position preferred.
- Experience in the supervision of staff and the administration of employment policies and collective agreements.
- Strong knowledge of health care principles obtained through the completion of a degree in Nursing. A certificate obtained from a Gerontology related program preferred.
- Current registration with the Ontario College of Nurses as a Registered Nurse.
- Strong understanding of policies and related legislation or initiatives and their significance and potential impact.
- Very good leadership and supervisory skills and ability to interpret and apply employment policies and collective agreements.
- Strong interpersonal and communication skills.
- Strong planning and organizational skills.
- Strong time management and multi-tasking skills.
- Knowledge of word-processing and spreadsheet application skills.
- Criminal Records Check with Vulnerable Sector Screening that is less than six (6) months old at time of hire.
- As a condition of employment, candidates are required to submit documented results of TB testing, as per Public Health requirements.
- • Valid G class drivers license and access to reliable vehicle.

### **Salary:**

\$126,897.00 - \$154,391.00 per annum

Careers is a job posting service for AdvantAge Ontario full members. To advertise a position, email [careers@advantageontario.ca](mailto:careers@advantageontario.ca). All listings are subject to editorial review.

**To Apply:**

View the job description in its entirety and submit your application online at <https://simcoe.hua.hrsmart.com/hr/ats/Posting/view/3910>

**Deadline: September 24, 2025**

The County of Simcoe thanks all applicants for their interest in this opportunity, but please note that only those candidates selected for an interview will be contacted. No telephone calls please. Personal information provided is collected under the authority of the Municipal Act (2001) and will be used to determine eligibility for employment. The Corporation of the County of Simcoe is an Equal Opportunity Employer, and will provide employment accommodation upon request.