

City of Greater Sudbury – Employment Opportunity

Posting # 2881

Job Posting Title: Nurse Practitioner

Section: Resident Care

Division: Long Term Care Services - Pioneer Manor

Department: Community Well-Being

Initial Reporting Location: 960 Notre Dame Ave.

Job Status: Permanent position

Number of Vacancies: 1

Union Affiliation: Ontario Nurses' Association (ONA)

Hours of Work: 75 hours bi-weekly

Work Schedule: Monday to Friday, day shift

Range of Pay: \$52.62 to \$62.79 per hour (please note that the compensation range is subject to change pending the outcome of current negotiations with ONA)

Benefits/Extras:

- Comprehensive benefit package
- OMERS Pension Plan
- Life Insurance
- Wellness initiatives
- Employee Assistance Program (EAP)
- Tuition Reimbursement Program
- Free parking
- Relocation assistance

The start date will follow the selection process.

A **vulnerable sector check** is required for this position and will be requested by the Hiring Manager should you be the candidate of choice. Please do not submit your vulnerable sector check with your application.

Pioneer Manor is expanding its team with the addition of a second Nurse Practitioner position. The decision to add a second Nurse Practitioner position at Pioneer Manor is a pivotal step in strengthening the healthcare services offered to residents. As the demand for comprehensive care continues to grow, having an additional Nurse Practitioner ensures that residents will receive timely, high-quality medical attention. This new role will help balance workloads, improve team collaboration, and allow for more specialized care, all of which are vital to maintaining the health and well-being of the community. With the second Nurse Practitioner on board, Pioneer Manor is better equipped to meet the evolving needs of its residents, setting a higher standard for care.

Successful candidates may be eligible for relocation assistance for a return of service commitment - up to \$10,000 with a two-year commitment. To learn about what the City of Greater Sudbury has to offer, please visit [movetosudbury.ca](https://www.movetosudbury.ca).

Pioneer Manor serves residents 18 years of age and older who have long-term health care needs and who are no longer able to manager in independent living situations. As the largest facility of its kind in North Eastern Ontario, Pioneer Manor is home to 433 residents who are provided with supervision 24 hours a day.

Working at Pioneer Manor, you will help provide residents with a safe, clean, healthy environment where they can receive the care they need, have access to proper nutrition and experience the social benefits of being around their peers. Long term care allows you to focus on your patients' overall well-being and form a connection with them. If you're looking for a workplace where getting to know your patients is a high value, long term care is the right place for you.

Characteristic Duties: Under the general supervision of the Manager of Resident Care - Clinical.

1. Works collaboratively with the physicians and the resident care team to support the residents in regard to the home's policies, procedures, and protocols for medical services.
2. Provides oversight and direction for comprehensive primary care to residents and families as part of the interdisciplinary health care team.
3. Increases continuity of care through collaboration, consultation, and referrals as appropriate:
 - a. Collaborates with the interdisciplinary team to ensure an inter-disciplinary approach to person-centred care.
 - b. Assists, supports, guides, and provides consultation to the Manager of Resident Care, nursing staff, and interdisciplinary team members regarding challenging clinical situations.
 - c. Makes referrals to specialized consultants, services, and other health care providers.
4. Assists the Medical Director and Managers of Resident Care in the development, implementation, and analysis of best practice initiatives.
5. Collaborates with the Medical Director in the preparation of an annual report to the Director.
6. As a member of the interdisciplinary team, collaborates in completion of health assessment of residents on admission, annually and as needed, including quarterly medication reviews.
7. Participates in comprehensive reviews for complex cases as needed.
8. Orders and/or performs appropriate screening and diagnostic investigations, interpreting results and assuming responsibility for follow-up.
9. Diagnoses acute and chronic health conditions.
10. Manages the care of residents by providing pharmacological, complementary, and/or counseling interventions, and performs procedures within the NP scope of practice.
11. Provides day-to-day supervision of the Registered Practical Nurse who is the physician liaison.
12. Participates in Medical Advisory and Quality Committees.
13. Identifies, develops, and implements practice innovations in collaboration with the home's leadership team.
14. Provides leadership in teaching, coaching, and research:
 - a. Serves as resource person, educator, and role model.
 - b. Contributes to planning, implementing, and evaluating learning resources and health education programs for residents, families, and substitute decision makers.
 - c. Promotes knowledge development of clinical staff through dissemination and integration of best practices.
 - d. Collaborates with members of the interdisciplinary team and/or community to identify, conduct, or support research opportunities.
15. Develops and maintains a thorough working knowledge of City of Greater Sudbury's (CGS's) Safety Manual and the applicable provincial legislation listed therein.
16. Performs other related duties as required.

Qualifications:

- Current registration with the College of Nurses of Ontario as a Registered Nurse in the extended class RN(EC).
- Post-graduate education gerontology/Gerontological Nursing an asset.
Post-graduate certificate and experience in palliative care an asset.
- A minimum of one (1) year of responsible nursing experience with some supervisory experience.
- Clinical experience in the care of geriatric clients and adult chronic disease management considered an asset.
- Experience with electronic medication administration systems and electronic clinical documentation systems.
- Knowledge of the Fixing Long-Term Care Act, 2021, and related legislation and regulations and their application to the home.
- Knowledge of College of Nurses of Ontario Standards of Practice.
- Demonstrate understanding and commitment to person centered care, skills in program development and evaluation, mentoring, and educating staff, residents, and families, to support clinical best practice.
- Demonstrate excellent communication, analytical, and organizational skills.
- Demonstrate effective verbal, written, and presentations skills.
- Demonstrate excellent assessment and clinical skills.
- Demonstrate commitment to ongoing professional development.
- Demonstrate knowledge of computer software capabilities and computerized systems.
- Satisfactory health, attendance, and former employment history.

- Excellent use of English; verbally and in writing.
- French verbal and written skills an asset.
- Provide, at own cost, a current Two-Step Mantoux Test (TB), Criminal Record Check (including Vulnerable Sector), Valid CPR/Health Care Provider (HCP) Level C Certificate, and N95 mask fit.

Competencies: [Competency Library - Level 2 Proficiency \(Individual Contributor\)](#)

How to Apply:

If you are viewing this job posting through a website other than the City of Greater Sudbury's, please visit www.greatersudbury.ca/jobs to apply online.

We must receive your resume **before 11:59 p.m. on Friday, October 24, 2025**. For those providing a French language resume, please also include an English version.

1. Click on the **Apply for Job** button.
2. Follow the step by step application process.
3. Ensure you attached a cover letter and resume. Acceptable file types are:
 - .doc
 - .docx
 - .txt
 - .pdf
 - .rtf
4. Once completed, review your application and click on the **Submit** button.
5. Upon submission of your application, you will get a confirmation on the screen that your application has been successfully submitted. You will also receive an e-mail confirmation to the e-mail address on your profile.

All applicants are thanked for their interest in this position. Only those selected for an interview will be contacted. If contacted, and you require a disability related accommodation in order to participate in the recruitment process you must advise the Hiring Manager.

Live outside Canada or new to Canada?

The City of Greater Sudbury is dedicated to maintaining a fair, inclusive, and equitable work environment and our City welcomes qualified applicants from anywhere. To learn more about working in Canada, visit this webpage: [Applicants Living Outside of Canada \(greatersudbury.ca\)](#)

Contact Us:

For technical difficulties, issues, questions or accommodations with an application made online email myJOBS@greatersudbury.ca