



**Lennox and Addington County General Hospital**  
**O.N.A Local 99**  
**Nurse Practitioner**

**Area of Assignment:** Long Term Care

**Basic Function and Scope:**

We are seeking a Nurse Practitioner (NP) to join our clinical team. The NP will provide advanced nursing care, clinical expertise, and leadership in the management of residents' health. Working collaboratively with the multidisciplinary team consisting of Physicians, Nurse Practitioner team, the Director of Care, Registered Nurses, and Personal Support Workers, the NP will support evidence-based care, improve resident outcomes, and strengthen capacity across the care team.

In addition to providing care within the Long-Term Care Home, the NP will have opportunities to gain valuable experience as part of the broader LACGH team, supporting Convalescent Care and other hospital departments as needed. This provides a unique opportunity to build skills in both long-term and acute care settings, ensuring continuity of care and professional growth.

**Hours of Work:** Rotating shifts (days, evenings, nights, and weekends), as required.

**Status:** Full-Time

**Pay Rate:** \$61.28-\$67.18

**Qualifications:**

Education:

- Current registration in good standing with the College of Nurses of Ontario (CNO) as a Nurse Practitioner (Primary Health Care NP-PHC or Adult NP).
- Nurse Practitioner's Certification from a recognized program;
- Baccalaureate in Nursing (B.Sc.N.), Masters of Science Degree in Nursing (M.S.N.) preferred.
- Current Certification in B.C.L.S., A.C.L.S.,

Experience:

- Minimum of two years recent clinical nursing experience relevant to chronic disease management, emergency care and/or urgent care.
- Demonstrated excellence in interpersonal and communication skills (written and oral);
- Demonstrated ability to work as a member of an interdisciplinary team.

Required Skills:

- Knowledge and familiarity with computer skills;
- Ability to work independently and collaboratively with members of the health care team;
- Excellent leadership, interpersonal, critical decision making and problem solving skills;
- Contributes to the development and implementation of policies, procedures, and educational programs;
- Ability to analyze and interpret valid research findings in clinical practices;

## Job Posting Reference #: O.N.A.2025.27

- Ability to function in crisis situations;
- Ability to work with interruptions/distractions, with constant readjustment of priorities;
- Ability to work in rapidly changing environment/turnaround times;
- Ability to meet mental demands in crisis management/stress management, conflict resolution.

### **Physical Requirements:**

The applicant must be able to meet the physical demands of this position.

**At LACGH we are committed to supporting our staff to provide the highest quality of care possible. Basic Life Support Training, Advanced Cardiac Life Support Training, Pediatric Advanced Life Support Training and Canadian Triage and Acuity Scale Training are all provided in house to RNs & RPNs in applicable areas. We prioritize staff well-being at LACGH by endeavoring to create schedules that allow work-life balance, providing free parking to all staff, and our Employee Wellness Program. LACGH is located within a Rural community, as such any Nurse employed at LACGH for more than 1 year will be eligible for Canada Student Loan forgiveness through the Government of Canada.**

**The Lennox and Addington County General Hospital is an equal opportunity employer providing a barrier free workplace supported by the Hospital's Accessibility Plan. Persons with disabilities may request accommodation at any stage of the recruitment process providing the applicant has met the Bona-fide requirements for the position. Applicants need to make their requirements known when contacted.**

**The Lennox and Addington County General Hospital is a smoke/vape free organization.**

**If you are interested and possess the qualifications listed above, you are invited to apply in writing to:**

**Human Resources, Lennox and Addington County General Hospital,  
8 Richmond Park Drive, Napanee, ON K7R 2Z4.**

**Phone: 613-354-3301 ext. 456**

**Fax: 613-354-0729**

**Email: [hr@lacgh.napanee.on.ca](mailto:hr@lacgh.napanee.on.ca)**

**We thank all applicants, however, only those selected for interviews will be contacted.**