



Board of Directors Recruitment

St. Joseph's at Fleming – Peterborough, Ontario

200-Bed Faith-Based Long-Term Care Home

St. Joseph's at Fleming is a Catholic, faith-based long-term care home dedicated to serving Residents of all faiths with dignity, compassion, and respect. Established in 2004, the organization was created through a historic partnership between Marycrest Home for the Aged, Anson House, and Fleming College—bringing together more than 235 years of combined experience in quality long-term care in Peterborough and the surrounding region.

Rooted in the enduring values and traditions of the Sisters of St. Joseph, St. Joseph's at Fleming continues to honour its mission while expanding educational partnerships and strengthening its commitment to residents, families, and the broader community.

A Time of Progress and Opportunity

Following significant operational, quality, and governance improvements throughout 2025 and into 2026, St. Joseph's at Fleming is well positioned for continued growth and long-term sustainability. Building on this strong foundation, the organization is focused on further establishing itself as a trusted leader in long-term care within Ontario and the Peterborough community.

To support this next phase, **St. Joseph's at Fleming is seeking volunteer members to join its Board of Directors.** The new Board Term will begin in June and we're looking for commitments of two-to-three-year terms.

The Board Opportunity

This is a meaningful opportunity for individuals who are passionate about community service and governance excellence, and who wish to contribute their expertise to the future of faith-based long-term care.

As a Board Director, you will provide strategic governance and oversight, including:

- Supporting and refining the organization's strategic direction
- Oversight of quality, safety, and resident-centred care
- Stewardship of financial, human, and physical resources
- Stewardship of faith-based mission
- Informed decision-making that promotes long-term sustainability and community trust



Desired Skills and Experience

The Board welcomes candidates with governance experience and professional expertise in one or more of the following areas:

- Health care or seniors' services
- Strategic planning or organizational transformation
- Board Governance
- Communications and public relations
- Government or stakeholder relations
- Finance or accounting
- Legal or risk management
- Human resources

Values-Based Leadership

Board Directors are expected to demonstrate a strong commitment to the mission and values of St. Joseph's at Fleming, including respect for the teachings and values of the Catholic Church, the faith-based mission of the Catholic Health Services Organization, CHSO, and an understanding of long-term care delivery.

Inclusion, Diversity, Equity, Accessibility, and Belonging

St. Joseph's at Fleming is committed to inclusion, diversity, equity, accessibility, and belonging and welcomes applications from all qualified individuals. The organization is dedicated to a barrier-free recruitment process, with accommodations available upon request throughout the selection process.


How to Apply

To express your interest, please submit a **cover letter and résumé in confidence by May 1st, 2026**, to:

The Board Governance Nominating Committee

C/O Betty Bowen, Senior Administrator

 **bbowen@sjfltc.com**

 **705-743-4744 ext. 3022**