



JOB OPPORTUNITY at H.J. MCFARLAND MEMORIAL HOME **PART OF THE MUNICIPALITY OF PRINCE EDWARD COUNTY IN EASTERN ONTARIO**

REGISTERED PRACTICAL NURSE

H.J. McFarland Memorial Home in idyllic Prince Edward County is currently accepting applications from **Registered Practical Nurses** for permanent full-time, temporary full-time, and permanent part-time positions. Reporting to the Director of Care, this position is responsible for providing quality life care that encompasses the physical, emotional, spiritual, and social needs of all of our residents, in alignment with our Mission, Vision and Values statement.

WHAT YOU BRING TO US

- Successful completion of post-secondary education in the designated nursing field with a current certificate of competence from the College of Nurses of Ontario.
- Prior experience working in a long-term care facility.
- Ability to work within legislated standards and guidelines.
- Excellent written and oral communication and problem-solving skills.
- Ability to exercise respect, tact, diplomacy and good judgement with residents and staff.
- Knowledge and training under the *Occupational Health & Safety Act*.
- Proof of a satisfactory Vulnerable Sector Screening Check dated within the last six months, and proof of a two-step tuberculin skin test within the last six months.

WHAT WE PROVIDE TO YOU

- \$29.60 to \$30.73 per hour as per the UNIFOR Local 8300 Collective Agreement
- **\$12,500 (for part-time) and \$25,000 (for full-time)** from Ontario Health if you qualify and commit to H.J. McFarland for 24-months (see below for details).
- Paid meal breaks
- A competitive benefit package and membership in OMERS (a defined benefit pension plan with an employer-matching program) for full-time staff
- 14% in lieu of benefits and 4% in lieu of vacation on top of your regular hourly rate for part-time and temporary staff
- Competitive premium payments for evening, night, and weekend shifts
- Time to build seniority before **our new 164-bed facility opens in 2027** and staffing increases!

We'd love to talk with you so email us your resume today at careers@pecounty.on.ca.

YOU MAY BE A CANDIDATE FOR THIS PROVINCIAL INCENTIVE THROUGH ONTARIO HEALTH

Ontario Health offers financial incentives to qualifying RPNs through the **Jumpstart Opportunities in Nursing in Long-Term Care (JOIN LTC)** program: Up to \$25,000 for full-time nurses and up to \$12,500 for part-time nurses who make a commitment to work in a publicly funded long-term care home for 24 months. To view eligibility requirements, click here: <https://ontariohealth.ca/system/hhr/join-ltc>

We thank all candidates for their interest, however only those selected for an interview will be contacted. We are committed to creating an accessible and inclusive organization and to providing barrier-free and accessible employment practices in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). Should you require Code-protected accommodation through any stage of the recruitment process, please tell us and we will work with you to meet your needs. The personal information collected will be used in accordance with The Municipal Act and The Municipal Freedom of Information and Protection of Privacy Act and shall only be used in the selection of a suitable candidate.