



Our client, Pioneer Ridge Long-Term Care & Senior Services (Pioneer Ridge), provides long-term care based on the needs of individuals determined by medical, nursing, functional, and psychosocial assessments. Care provided at Pioneer Ridge includes restorative, supportive, and palliative care for people who cannot live alone in their homes, and whose needs cannot be met in the community. Operated by the Municipality of the City of Thunder Bay, Pioneer Ridge is an accredited facility with 150 long-term care beds that has transformed one of their home areas to an emotion-based model of care known as the Butterfly Approach for residents living with dementia.

At Pioneer Ridge, nursing goes beyond tasks and routines – it's about connection, comfort, and compassion. This is a place where care is built on trust and warmth, and where every shift feels a little like coming home. From the smell of fresh bread in the morning to the sound of laughter in the lounge, real, relationship-centered care is part of everyday life. As part of a true community campus with long-term care, assisted living, and intergenerational programs, employees are supported by a team that leads with empathy and innovation.

RN Clinical Manager

We are recruiting for a Clinical Manager, responsible for the effective and efficient operation and administration of Quality Nursing Services by ensuring and promoting the provision of Resident-centered services. Accountabilities will also include recruitment, hiring, orientation, evaluation, discipline and performance management.

This role reports to the Director of Nursing and provides direct supervision to RPNs and PSWs, as well as Home Support Staff for non-medical needs of residents to support activities of daily living. The ideal candidate will have the following:

- Registered Nurse (RN)
- Nursing diploma/degree with a current unrestricted certificate of competence (registration in good standing) from the College of Nurses of Ontario
- Minimum of three years' clinical experience working in a unionized environment
- Knowledge of the Ontario Fixing the Long-Term Care Act, 2021
- A background in nursing management or supervisory experience in a health care setting is preferred
- Strong leadership skills, including the ability to lead, mentor, coach, and motivate staff and students; and the ability to provide input into employee performance
- Ability to communicate effectively and concisely, both orally and in writing
- Ability to work independently, interdependently, and participate as a contributing member of interdisciplinary teams & committees within the workplace
- Must be a self-starter with excellent interpersonal skills
- Strong analytical/critical thinking, problem solving, and decision-making skills
- Ability to manage time, prioritize competing tasks, plan and organize events, and accomplish goals within a fixed timeframe
- Ability to exercise independent judgment when dealing with confidential or sensitive issues
- Knowledge of long-term care and gerontology would be an asset

The compensation for this exceptional career advancement opportunity to provide leadership is up to \$140,849.21 annually plus benefits. Clinical Managers may receive \$5,000 after completing their first 1,820 hours and another \$5,000 after completing additional 1,820 hours.

Please forward a resume in confidence to: Stan Mandarich, E-mail: smandarich@medfall.com

Healthcare Executive, Physician Leadership
& Specialist Physician Search

www.medfall.com

The **Medfall** 
Group

The Medfall Group is committed to the principles of equity, diversity, and inclusion for all candidates and these principles are integral to all of our processes. The Medfall Group and Pioneer Ridge will make arrangements for any required accommodation to candidates with disabilities in compliance with the Accessibility for Ontarians with Disabilities Act, 2005.