

**Job post summary: Nurse Practitioner**

**Date posted:** March 10, 2026

**Pay:** CA\$115,000.00-CA\$130,000.00 per year

**Job description:**

St. Joseph's at Fleming is a Catholic, faith-based home, dedicated to serving persons of all faiths in long-term care. We are a partner in our Institution for Healthy Living and Aging, and we are guided and inspired by our motto of influencing lives through learning, research, and innovation

The Nurse Practitioner (NP) is responsible for the provision of primary health care and advanced nursing assessments of our Residents, the promotion of best practices and clinical excellence, and the nursing supervision of various programs, in-services, and training. The NP functions as a member of the management team, working collaboratively with nursing leadership, medical director(s), other members of management, the Charge Nurse and support services/departments, this position reports directly to the Direct of Resident Care. The NP is responsible for performing their duties in a responsible, safe, and professional manner which is reflective of St. Joseph's at Flemings Vision, Mission, and Values.

**Responsibilities:**

- Conduct in-depth comprehensive assessment activities, including resident interviews and comprehensive physical examinations; assesses psychosocial, cultural, and ethnic factors affecting resident needs.
- Conduct admission, annual, and pre-operative history and physical assessments
- Order appropriate screening and diagnostic tests; interpret laboratory tests, reports of x-rays, ultrasounds and ECGs and make clinical decisions accordingly
- Diagnose and treat and monitor acute and chronic conditions with pharmaceutical and nursing measures that are in the Registered Nurse (EC) scope of practice
- Collaborate with all members of the team regarding the medical care of the resident and refer to Medical Director conditions that are outside of the RN(EC) scope of practice
- Discuss St. Joseph's at Fleming Health Care Directives with residents and/or families to ensure they understand them fully.

- Consult with and refer to other external health care professionals and community services as needed
- Evaluate effectiveness of interventions and adjust the plan of care accordingly, while collaborating with resident, family, and interdisciplinary team
- Provide education, health counseling and support to residents and families as required
- Provide palliative care support and symptom management
- Upholds the values of St Joseph's at Fleming by demonstrating leadership and Resident care values that emphasize quality and innovation
- Functions within the confines of relevant legislation, codes, acts, policies, procedures and standards and collective agreements
- Participate in annual education, required in-services, committees and adheres to St. Joseph's at Flemings policies and procedures

Qualifications:

- BScN, PHCNPC (Primary Health Care Nurse Practitioner Certificate) Masters preferred
- Gerontology Nursing Certificate GNC(C) preferred
- CNO designation as RN(EC) required
- Minimum 3 years' experience in Long Term Care or equivalent preferred
- Excellent leadership and interpersonal skills and ability to work effectively with staff, physicians and family/residents
- Excellent verbal and written communication skills
- Excellent organizational skills and proven ability to handle conflicting priorities
- Knowledge of Point Click Care software preferred
- Current BCLS required
- PIECES applied Certification preferred

St. Joseph's at Fleming is an equal opportunity employer.

Employment at St. Joseph's at Fleming will be contingent on receipt of a Police and Vulnerable Sector criminal record check that is satisfactory to St. Joseph's at Fleming's screening policy.

Job Types: Full-time, Permanent

Benefits:

- Casual dress
- Company events
- Company pension
- Dental care
- Disability insurance
- Employee assistance program
- Extended health care
- Life insurance
- On-site childcare
- On-site parking
- Paid time off
- Vision care
- Wellness program

Work Location: In person