

Recreationist (Summer Staff)

Employment Status:	Temporary, Casual, Summer Staff
Compensation:	\$25.93 per hour (+13.75% Pay in Lieu of Benefits) (+4% Vacation Pay)
Location:	Strathmere Lodge – Strathroy, ON
Union:	UNIFOR

POSITION OVERVIEW

Reporting to the Manager of Recreation and Physiotherapy, the Recreationist works as a member of the care team to promote the highest possible level of physical, social and mental functioning of residents at Strathmere Lodge.

We are hiring for one Recreationist, and this is a temporary, casual, summer positions starting **July 1, 2026, until October 31, 2026**. Hours of work may vary from 8:00 a.m. to 4:00 p.m. and 1:00 p.m. to 7:30 p.m. The successful candidates must be available to work weekdays, weekends and statutory holidays, and must be available on short notice for call-in shifts.

QUALIFICATIONS

- Currently completed or enrolled in a post-secondary diploma or degree in Recreation and Leisure Studies, Therapeutic Recreation, Kinesiology, or another related field from a community college or university. Preference may be given to students who have completed at least one year of their program.
- Experience in a long-term care setting an asset.
- Experience supporting seniors, vulnerable persons, recreation programming, leisure activities, camp programming, community programming, or volunteer activities an asset.
- Excellent leadership, communication, and interpersonal skills.
- Ability to assist with recreation and leisure programming for residents under the direction of qualified staff.
- Basic computer knowledge and skills.
- Current Criminal Record Check with Vulnerable Sector Screening that is satisfactory to Strathmere Lodge/Middlesex County.
- Completion of TB testing. A 2-step TB skin test must be completed within the last twelve months, or a 1-step TB skin test within the last twelve months will be accepted with proof that a 2-step TB test was previously completed.
- Valid driver's licence with a driver's abstract that is clean and free of any infractions.

WHY CHOOSE STRATHMERE LODGE?

Strathmere Lodge is a not-for-profit, long-term care home that is owned by Middlesex County. Opened in 2006, this facility sits on a five-acre site on the outskirts of Strathroy. The home provides care to 160 residents in accordance with Ontario legislation and standards established and monitored by the Ministry of Long-Term Care.

At Strathmere Lodge, you will have a chance to make an impact in your everyday work and build lasting relationships. We offer a culture that values inclusion, diversity, and employee development. We invest in our people to help them leverage their strengths to achieve their career aspirations.

Middlesex County is an equal opportunity employer. We are committed to a diverse and inclusive workplace for everyone. Accommodations are available throughout the recruitment process. If you are contacted for an interview, please advise us of any accommodations that may be required. This information will be treated confidentially and only used for the purpose of providing an accessible recruitment experience.

HOW TO APPLY

If you are interested in this opportunity, please submit your **cover letter and resume** by email to hr@middlesex.ca by **4:30 p.m. on June 16, 2026**.

Existing Vacancy: we are currently hiring a candidate for an existing vacancy.

Artificial Intelligence: we do not use AI to screen, assess, or select candidates.

We thank all applicants who apply, but only applicants interviewed will be acknowledged. Personal information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act. It will be used for selection purposes only.

WHAT WE OFFER

Employee Recognition Events
Eligibility for OMERS Pension Plan
13.75% Pay in Lieu of Benefits
4% Vacation Pay

VISIT OUR CAREERS PAGE

<https://www.middlesex.ca/departments/human-resources/job-opportunities>



STRATHMERE LODGE POSITION DESCRIPTION

TITLE:	Recreationist
REPORTS TO:	Manager of Recreation/Physiotherapy
DEPARTMENT:	Recreation
POSITIONS SUPERVISED:	N/A
EFFECTIVE DATE:	September 2024

POSITION SUMMARY

Works as a member of the care team to promote the highest possible level of physical, social and mental functioning of residents. Provides opportunities for the residents to participate in recreational, rehabilitative, social and individualized programs in keeping with the various needs, capabilities and interests of residents.

PRINCIPAL RESPONSIBILITIES

1. Develop, plan, implement and evaluate daily activity programs and outings for residents.
2. Develop and maintain a good rapport with residents and their family members.
3. Instruct and provide assistance to volunteers and students as required.
4. Communicate with members of other departments to ensure a multi-disciplinary approach to resident care.
5. Serve/Assist residents at mealtimes as per schedule.
6. Attend at departmental meetings, in-services and education sessions pertinent to Recreation Department.
7. Complete resident admission assessments and requirements, daily documentation, Resident Care Meeting activation updates as required and RAI-MDS requirements as scheduled.
8. Using his/her knowledge of residents, refer residents to specialized programs such as Music Therapy, Horticulture Therapy and Art Class.
9. Under the guidance and instruction of Physiotherapist and/or Physiotherapy Assistants assist with therapy requirements as per resident plan when required.
10. Keep updated on residents via communication book, administration report, multidisciplinary progress notes located at Communication station on each home area.
11. Complete other duties as assigned

MINIMUM QUALIFICATIONS:

1. A post-secondary diploma or degree in recreation and leisure studies, therapeutic recreation, kinesiology or other related field from community college or university (minimum 2 year course).
2. Excellent leadership, communication and interpersonal skills.
3. "G" class driver's license (clean record for two years).
4. Experience in Long-term Care Setting an asset.
5. Basic computer skills
6. Ability to meet the physical demands of the job specified in the Physical Demands Analysis