

Nurse Practitioner (NP) – Long-Term Care

Shared Position – Bob Rumball Home for the Deaf & Victoria Village Manor

Location: Ontario

Position Type: Full-Time (Split Between Two Organizations)

Reports To: Executive Directors / Directors of Care/Medical Director

Position Overview

Bob Rumball Home for the Deaf and Victoria Village Manor are seeking a collaborative and resident-focused Nurse Practitioner (NP) to provide advanced clinical care across both long-term care communities.

This shared role offers a unique opportunity to serve two mission-driven organizations committed to excellence in seniors' care — one specializing in culturally and linguistically appropriate care for Deaf seniors, and the other rooted in community-based, resident-centered long-term care.

The Nurse Practitioner will play a key leadership role in improving resident outcomes, reducing avoidable hospital transfers, supporting chronic disease management, and strengthening interdisciplinary collaboration across both homes.

About the Organizations

Bob Rumball Home for the Deaf

The mission of the Bob Rumball Home for the Deaf is to provide exceptional care in a communication-rich environment that enhances the quality of life for each Resident. Our vision is to prevent the isolation of Deaf seniors by providing a unique environment which preserves their culture, language and heritage while also serving the hearing community and those who are underprivileged

Victoria Village Manor

Victoria Village is a vibrant seniors' community located in the heart of Barrie that provides an aging-in-place experience. Offering 57 Life Lease suites, 16 Senior Residential Suites, a 128 bed Long Term Care facility, and commercial space. Victoria Village is a unique, mixed use campus that provides personalized care and services for those at every stage of aging..

Key Responsibilities

- Conduct comprehensive health assessments and develop care plans
- Diagnose and treat acute and chronic conditions

- Prescribe medications and order/interpret diagnostics
- Provide on-site urgent care response to reduce hospital transfers
- Lead chronic disease management initiatives
- Support palliative and end-of-life care planning
- Participate in interdisciplinary rounds and care conferences
- Provide clinical leadership and mentorship to nursing staff
- Support infection prevention and quality improvement programs
- Maintain accurate documentation in electronic health records

Qualifications

- Current registration in good standing with the College of Nurses of Ontario (CNO) as a Nurse Practitioner
- Primary Health Care NP certification
- Minimum 2–3 years of clinical experience (long-term care preferred)
- Strong geriatric assessment and chronic disease management skills
- Excellent collaboration and leadership abilities
- Experience working with diverse populations

Preferred Qualifications

- Experience in long-term care settings
- Knowledge of Deaf culture and/or ASL (or willingness to learn)
- Palliative care experience
- Wound care expertise
- Experience with PointClickCare or similar electronic systems

Compensation & Schedule

Competitive salary commensurate with experience

Flexible scheduling structure to accommodate split-site coverage

Professional development support

Commitment to Equity

Both Bob Rumball Home for the Deaf and Victoria Village Manor are committed to equity, inclusion, and culturally responsive care. We welcome applications from all qualified candidates.