



Employment Opportunity

Internal/External

June 4, 2026

*Pension *Competitive Benefits *Employee Assistance Program *Staff Appreciation Events *Training
*Mentorship Opportunities *Employee Wellness *Peer Support Team *Annual Wage Increases

Nurse Practitioner (Full-Time) Posting # 2026-52

Existing Vacancy

Hours of Work: Monday to Friday – 37.5 hours per week	Salary: \$57.87 to \$70.49 per hour \$112,846.50 to \$137,455.50 annual
Primary Location: The John M. Parrott Centre	Closing Date: June 30, 2026

Why work with us:

We believe in empowering people to live their best lives – not only the people in the communities we serve, but also our employees. Your work will have a meaningful impact in creating a supportive and inclusive environment where individuals and families flourish. We prioritize workplace well-being, continuous growth, and a culture where every employee feels valued and inspired.

The **John M. Parrott Centre** is a fully accredited state-of-the-art, 168 bed long-term care home located in the Town of Greater Napanee. We offer free parking, a safe work environment, and advanced technology to support our staff. JMPC is currently in the process of becoming a RAO Best Practice Spotlight Organization, with opportunities for a Nurse Practitioner to lead implementation of Best Practice Guidelines.

What you will do:

As a key member of The John M Parrott Centre clinical team, the **Nurse Practitioner**, under the direction of the Manager of Nursing, will play a vital role in supporting our mission to enhance the well-being of the individuals and communities we serve. Your key responsibilities will include:

- Utilize advanced-level clinical skills in collecting & interpreting medical information, conducting health assessments and formulating medical diagnoses
- Work collaboratively with the Medical Director to provide high-quality, compassionate, and resident-centered care to the residents of the Home, ensuring clinical excellence, continuity of care, and adherence to all regulatory and professional standards.
- Provide vital clinical contributions in the development of Resident care plans, engagement at resident wellness reviews, implementing and evaluating clinical decisions
- Facilitate the coordination and involvement of key stakeholders, including Physicians, clinical staff, residents and resident families/care partners, in the development of Resident care plans, with a focus on resident-centered, holistic care
- Assume a key role in various programs, including skin & wound care, IPAC, pain management, palliative care and end of life, as well as various quality improvement initiatives; ensuring the use of evidence-based best practices guidelines.
- Play a key role in emergency room diversion initiatives to support Ontario's Primary Care Action Plan.
- Provide clinical and evidence-based input into relevant policies and procedures
- Demonstrate leadership and ability to provide education, mentoring, support and communication with staff, Residents and families

Helping People Live Their **Best Lives**



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- Work collaboratively amongst an interdisciplinary team; build & support external stakeholder relationships, and represent the Home when networking with professional organizations
- Ensure compliance with legislated standards and regulations, including, but not limited to, the Fixing Long-Term Care Act, Occupational Health Safety Act, CNO Guidelines & Practices, RNAO BPGs, and the policies & procedures of the Home

What you will bring:

We are looking for someone who shares our **passion for helping people live their best lives** and brings:

- Registered Nurse – Extended Class – In good standing with the College of Nurses of Ontario (CNO), required
- Master's Degree in Nursing (MScN), required
- Experience practicing as a Nurse Practitioner in a long-term care or geriatric setting, preferred
- GPA, PIECES, or other seniors-focused training or professional development, an asset
- Strong computer skills, including but not limited to Point Click Care, electronic ordering system and MS Office suite
- Ability to think critically, prioritize, analyze information, and problem solve effectively
- Excellent verbal & written communication skills, ability to exercise empathy and discretion, skills to provide adult education.
- Flexible, team player, able to build and maintain positive working relationships
- Proven ability to attend work regularly and punctually
- A satisfactory Criminal Record Check, including a Vulnerable Sector, is a condition of employment

Join Us & Make a Difference – [Apply now!](#) **New eligible applicants will receive a signing bonus!**

The John M. Parrott Centre is considered Rural and therefore, new graduates could qualify for the [Canada Student Loan Forgiveness Program](#).

The County of Lennox & Addington is committed to being a diverse and inclusive employer, creating workplaces that welcome, value, and respect the diversity of employees and support them to actively engage in the workplace and reach their full potential.

Accommodations are available throughout all stages of the recruitment process, and we encourage applicants to access supports that may be needed. To request an accommodation, please call the County's Human Resources Department at 613-354-4883, and we will work with you to meet your needs. Applicants advancing to the next stages of the recruitment process will be provided with additional opportunities to make their needs known.

Personal information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act for the purpose of applicant selection. We thank all applicants for their interest; however, only those selected for an interview will be contacted.