



For nearly 140 years, the Glebe Centre has enriched the lives of seniors through compassionate care, innovation, and community service. Since 1886, it has earned a reputation as one of Ottawa's most respected providers of long-term care and community-based seniors' services. As a CARF-accredited, not-for-profit charitable organization, the Glebe Centre delivers a continuum of care through its Long-Term Care Home and community programs at Abbotsford. Guided by its values of Accountability, Compassion, Well-being and Commitment, it is committed to dignity, respect, and quality of life for all residents, clients, families, volunteers, and staff.

The Glebe Centre enters a pivotal phase as Ontario's seniors' care system evolves in response to demographic pressures, regulatory change, and new models of care. The Board seeks an exceptional **Chief Executive Officer (CEO)** to lead the organization's next chapter—strengthening core foundations while advancing innovation, partnerships, and long-term sustainability.

The Opportunity - Chief Executive Officer (CEO)

Reporting to the Board of Directors through the Board Chair, the **CEO** leads the organization and holds accountability for strategic direction, operational performance, and long-term sustainability. The CEO advances the mission of the Glebe Centre while ensuring high-quality, person-centred care across all services. This role demands a visible and engaged leader who integrates strategic vision with disciplined execution, delivering operational excellence while positioning the organization for long-term success in a complex healthcare environment. The CEO will build on a culture of accountability, collaboration, and continuous improvement, ensuring responsiveness to residents, clients, families, and community needs.

The Ideal Candidate

The successful candidate is a collaborative, values-driven executive with a proven record of leadership in healthcare, seniors' care, community services, or other not-for-profit mission-driven environments. They hold a university degree in a relevant discipline such as healthcare, nursing, business, finance, public administration, or social work; a graduate degree is an asset. Completion of, or willingness to complete, the Administrator Leadership Program through AdvantAge Ontario is expected. They bring senior executive experience in a unionized environment, with accountability for strategy, operations, financial stewardship, and organizational performance. They demonstrate strong knowledge of Ontario's long-term care sector, including the *Fixing Long-Term Care Act, 2021*, accreditation standards, and relevant employment and occupational health and safety legislation.

Join Us

This is a rare opportunity to lead one of Ottawa's most respected seniors' care organizations at a defining moment in its evolution. The successful candidate builds on a distinguished legacy while shaping the future of compassionate, innovative, and sustainable care for seniors. If you are inspired by the opportunity to

make a meaningful difference in the lives of seniors and those who care for them, we welcome your interest. To learn more about this exceptional leadership opportunity, please contact Mike Lupiano at **613-862-2999** or Nicole Poirier at **613-915-5030** in the strictest confidence, or submit your curriculum vitae and a thoughtful letter of introduction to glebecentre.ceo@lupianosearch.com.

We thank all applicants for their interest; only those selected for interviews will be contacted.

The Glebe Centre is an equal opportunity employer committed to a diverse and inclusive workplace. Applications are encouraged from all qualified candidates, including Indigenous peoples, visible minorities, persons with disabilities, LGBTQ+ individuals, and those from culturally diverse backgrounds. Accommodations are available upon request throughout the recruitment process.