



Temporary Full-Time Director of Care (Covering Mat Leave)

John Noble Home

Organization Background:

The John Noble Home is a 196 not-for-profit long-term facility situated in Brantford is seeking to fill the position of Temporary Full-Time Director of Care leadership and oversight to the Nursing Department, ensuring the delivery of safe, high-quality, resident-centred care in accordance with applicable legislation, CNO standards, Ministry of Long-Term Care requirements, and organizational policies and procedures.

Position Summary:

Reporting to the Administrator, the Director of Care is responsible for the overall planning, organization, direction, and evaluation of nursing services within the Home. The position provides leadership and oversight to the Nursing Department, ensuring the delivery of safe, high-quality, resident-centred care in accordance with applicable legislation, CNO standards, Ministry of Long-Term Care requirements, and organizational policies and procedures.

The Director of Care is a member of the Senior Administrative Team and assumes responsibility for the administration of the Home in the absence of the Administrator, as required.

Qualifications:

- Current registration in good standing with the College of Nurses of Ontario as a Registered Nurse required.
- Minimum one (1) year of RN experience in long-term care required.
- Minimum three (3) years of nursing management experience in a health care setting required.
- Certificate or diploma in Gerontology considered an asset.
- Demonstrated leadership, communication, organizational, and problem-solving skills.
- Excellent computer skills, including Microsoft Word, Excel, and inter-RAI.

Major Responsibilities:

- Provides direct comprehensive care to the residents with specialized and complex needs based on his/her enhanced clinical knowledge and skills.
- Practices interdependently in collaboration with the interdisciplinary team.
- Conducts in-depth comprehensive assessments integrating a wide range of complex information including; resident perspectives, staff perspectives, nursing and allied health theory and research.
- Completes holistic health histories, mental status and physical examinations.
- Diagnosis some acute health conditions and may facilitate a diagnosis of chronic health conditions, collaborating with the physician as necessary.
- Takes a leadership role in developing integrated strategies for illness prevention, health promotion, health maintenance, rehabilitation and restorative care.

Salary: \$105,000.00 (based on a 37 ½ hour work week)

To Apply:

Interested candidates should forward their resume in confidence to:

Sydney Pruder, Human Resources, John Noble Home, spruder@jnh.ca 97 Mt. Pleasant Street, Brantford, ON N3T 1T5

Job Posting: JA-015-26

Deadline: September 21, 2026

If selected for an interview, you will be contacted by email and/or phone. Please ensure the contact information provided on your resume is up to date and that you check your email and voicemail regularly.

NOTE: Personal information collected through the job application process will only be used for the purpose of determining qualifications for employment.

The John Noble Home, we treat everyone with respect, honesty, fairness and trust. As an equal opportunity employer, we are committed to establishing a qualified workforce that is reflective of the diverse population we serve. We are committed to providing accommodations throughout the recruitment process. If you require accommodation, please notify us and we will work with you to meet your needs. We encourage applications from all qualified individuals; however, only those under consideration will be contacted.

Careers