City of Greater Sudbury – Employment Opportunity

Posting #3963

Job Posting Title: Nurse Practitioner

Section: Resident Care
Division: Long Term Care Services
Department: Community Well-Being
Location: 960 Notre Dame Ave., Greater Sudbury

Job Status: Permanent position
Number of Vacancies: 1
Union Affiliation: Ontario Nurses' Association (ONA)
Hours of Work: 75 hours bi-weekly
Work Schedule: Monday to Friday, day shift

Welcome to the City of Greater Sudbury, where you'll discover more than just a dynamic place to live, you'll find a place where you can truly make a difference. Greater Sudbury has grown into a vibrant and diverse regional centre, serving as the primary hub for services across northeastern Ontario. Our community features a unique blend of urban, suburban, rural and natural environments, offering both a thriving economy and a warm, welcoming community. With a population of nearly 190,000 and one of the largest municipal land areas in Canada, the city is a key destination for financial, government and business services, tourism, health care, research and education.

The Opportunity
Pioneer Manor is growing with the addition of a **second Nurse Practitioner** to help enhance the quality of care provided to our 444 residents. This is an exciting opportunity to join a collaborative interdisciplinary team where you can build meaningful relationships, provide person-centred care, and make a lasting impact on the lives of older adults.
As a Nurse Practitioner, you'll provide comprehensive primary care, lead clinical best practices, collaborate with physicians and the care team, and play a key role in improving resident outcomes. If you're passionate about geriatric care, leadership, and clinical excellence, we'd love to hear from you.

What You'll Do
- Provide comprehensive primary care to residents within your RN(EC) scope of practice.
- Assess, diagnose, treat, and manage acute and chronic health conditions.
- Collaborate with physicians, nursing staff, and the interdisciplinary team to deliver person-centred care.
- Order and interpret diagnostic tests, prescribe treatments, and coordinate referrals to specialists.
- Support complex clinical decision-making and provide guidance to nursing staff.
- Participate in quality improvement initiatives, best practice development, and clinical committees.
- Mentor and educate staff, residents, families, and substitute decision-makers.
- Help advance innovative approaches to long-term care while promoting excellence in resident care.

What You'll Bring
- Current registration with the College of Nurses of Ontario as a Registered Nurse (Extended Class) – RN(EC).
- Minimum of one year of nursing experience, including some supervisory responsibilities.
- Strong clinical assessment, diagnostic, and decision-making skills.
- Knowledge of the Fixing Long-Term Care Act, 2021, College of Nurses of Ontario Standards of Practice, and person-centred care principles.
- Experience working with electronic clinical documentation and medication administration systems.
- Excellent communication, collaboration, leadership, and organizational skills.
- Experience in gerontology, palliative care, or chronic disease management is considered an asset.
- Excellent use of English; verbally and in writing. French language skills are an asset.
- Provide, at own cost, a current Two-Step Mantoux Test (TB), Criminal Record Check (including Vulnerable Sector), Valid CPR/Health Care Provider (HCP) Level C Certificate, and N95 mask fit.

Why Join Us
At Pioneer Manor, you'll join a team dedicated to providing exceptional care in one of Northeastern Ontario's largest long-term care homes. Here, you'll have the opportunity to build lasting relationships with residents while working in a supportive environment that values collaboration, innovation, and professional growth.

Salary and Additional Benefits
The current range of pay for this position is $58.27 to $69.53 per hour. Please note that the compensation range is subject to change pending the outcome of current negotiations with ONA.

Benefits/Extras:
- Comprehensive benefit package
- OMERS Pension Plan
- Life Insurance
- Wellness initiatives
- Employee Assistance Program (EAP)
- Tuition Reimbursement Program
- Free parking
- Potential relocation assistance up to $10,000 with a two-year return-of-service commitment. Learn more about living in Greater Sudbury at movetosudbury.ca.

How to Apply:

If you are viewing this job posting through a website other than the City of Greater Sudbury's, please visit www.greatersudbury.ca/jobs to apply online.
We must receive your resume **before 11:59 p.m. on Friday, November 27, 2026**. For those providing a French language resume, please also include an English version.
1. Click on the **Apply for Job** button.
2. Follow the step by step application process.
3. Ensure you attached a cover letter and resume. Acceptable file types are:
    - .doc
    - .docx
    - .txt
    - .pdf
    - .rtf
4. Once completed, review your application and click on the **Submit** button.
5. Upon submission of your application, you will get a confirmation on the screen that your application has been successfully submitted. You will also receive an e-mail confirmation to the e-mail address on your profile.

All applicants are thanked for their interest in this position. Only those selected for an interview will be contacted. If contacted, and you require a disability related accommodation in order to participate in the recruitment process you must advise the Hiring Manager.

Live outside Canada or new to Canada?
The City of Greater Sudbury is dedicated to maintaining a fair, inclusive, and equitable work environment and our City welcomes qualified applicants from anywhere. To learn more about working in Canada, visit this webpage: Applicants Living Outside of Canada (greatersudbury.ca)

Contact Us:
For technical difficulties, issues, questions or accommodations with an application made online email myJOBS@greatersudbury.ca